decadent

CATERING LTD
CATERING FOR ALL OCCASIONS

Environmental Policy

Decadent Catering Ltd recognises its responsibility to protect and enhance the environment in which we operate. We are committed to continually improving our environmental performance across all areas of our business and to encouraging our employees, suppliers, and partners to support this commitment.

Key Environmental Impacts

We acknowledge that our operations can impact the environment in the following areas:

- Energy consumption
- Raw material sourcing and procurement
- Waste generation, both on-site and off-site
- Emissions to air and potential impacts on watercourses
- Water consumption
- Company vehicles and transport activities
- Procurement of products, equipment, and services

Measurable Environmental Objectives

Decadent Catering Ltd will work towards the following measurable objectives and targets:

1. Energy Use
    - Reduce overall electricity and gas consumption by 5% year-on-year, monitored via utility bills.
    - Replace all lighting with energy-efficient LED bulbs where not already installed by December 2026.

2. Waste Management
    - Divert a minimum of 80% of waste from landfill through recycling and reuse by 2026.
    - Reduce food waste by 10% annually through improved portion control, menu planning, and stock rotation.
    - Ensure 100% of waste contractors are licensed and audited annually.

3. Sustainable Procurement
    - Source at least 70% of disposable packaging from recyclable, compostable, or biodegradable materials by 2026.
    - Prioritise suppliers who demonstrate environmental or ethical credentials, with annual supplier reviews.
    - Increase the use of locally sourced produce to reduce food miles where seasonality allows.

4. Water Usage

- Reduce water consumption by 5% year-on-year, monitored through meter readings.
- Install water-efficient taps and appliances where practicable during maintenance or replacement cycles.

5. Transport & Emissions

- Reduce company vehicle fuel usage by 5% per year through route planning and efficient scheduling.
- Introduce a low-emission or hybrid vehicle into the fleet when vehicles are replaced.
- Encourage staff to use environmentally friendly transport options where operationally feasible.

6. Training & Awareness

- Provide annual environmental awareness training to 100% of employees.
- Appoint an internal Environmental Lead responsible for monitoring progress and promoting best practice.

7. Compliance & Monitoring

- Maintain 100% compliance with applicable environmental legislation.
- Record, review, and investigate all environmental incidents, with corrective actions implemented within 30 days.
- Conduct an annual environmental performance review and update objectives as required.

Our Commitments

Decadent Catering Ltd will strive to:

- Integrate environmental best practice into all areas of our operations and exceed applicable environmental legislation where reasonably practicable.
- Regularly review work processes to identify opportunities to reduce environmental impacts.
- Minimise waste through responsible purchasing, reuse, and recycling.
- Source sustainable products wherever feasible, including recycled materials, FSC-certified products, low environmental impact goods, and energy from renewable sources.
- Communicate our environmental policy and performance to relevant stakeholders.
- Provide appropriate information, instruction, and training to employees to promote good environmental practice and corrective actions where required.
- Reduce environmental risks associated with accidents or incidents that could affect employees, customers, suppliers, or the wider community.
- Develop and maintain an environmentally responsible transport strategy.
- Consider environmental and ethical factors when making procurement and investment decisions.
- Develop and implement practical solutions to reduce environmental impacts.
- Monitor, measure, and continually assess the environmental performance of our operations.

Implementation and Review

Decadent Catering Ltd has established action plans to support each of the objectives outlined in this policy. Environmental performance will be monitored and reviewed periodically to ensure continual improvement and ongoing suitability of this policy.